

**UNITED NATIONS CHILDREN'S FUND SOCIAL BEHAVIOUR CHANGE (SBC)
MONITORING AND EVALUATION INTERNSHIP TOR**

Title	SBC Monitoring Internship
Location of Assignment	In-person in Ankara, Türkiye
Language (s) required	English
Duration of the contract	12 months
Section /Unit	SBC section

UNICEF works in some of the world's toughest places, to reach the world's most disadvantaged children. To save their lives. To defend their rights. To help them fulfill their potential. Across 190 countries and territories, we work for every child, everywhere, every day, to build a better world for everyone. And we never give up.

For every child, *Equality*

Social and Behaviour Change in UNICEF is a cross-cutting programme strategy that analyses and addresses the cognitive, social and structural determinants of individual practices and societal changes in both development and humanitarian contexts. SBC uses the latest in social and behavioral sciences to understand people, their beliefs, their values, the socio-cultural norms and the economic and institutional contexts that shape their lives, with the aim of engaging them and increasing their influence in the design of solutions for change. SBC brings social and behavioral evidence generation together with participation in community-led and human-centered processes. SBC is at the core of UNICEF's mandate, with corporate results across sectors revolving around behaviors like immunization, feeding practices, learning, hygiene, and positive discipline, as well as transformations across sectors needed to make societies more inclusive, equitable and peaceful.

UNICEF SBC employs a mix of approaches including community engagement, strategic communication, applied behavioral science, service delivery improvement, systems strengthening, social mobilization and policy advocacy to advance child rights, survival, development, protection and participation.

The programmes in Türkiye are complex and multi-levelled. These programmes are evolving in the emerging regional and country context. The engagement through programme partners, ministries and municipalities are expected to yield lessons which can be used for national and sub-national programming planning and implementation. The lesson learnt will also inform similar initiatives in other provinces as other countries in the region and globally.

Under the general guidance of the Chief, SBC Section and in close coordination with Sectoral and Cross-Sectoral Specialists and Officers, the SBC M&E intern will contribute to the design, management, monitoring and evaluation of evidence-based, inclusive and innovative SBC strategies in support of the country programme.

SBC in Türkiye promotes nurturing care behaviours and practices as well as demand for services. SBC in the intervention program addresses harmful social norms and practices, along with attitudes and behaviours that perpetuate continued social acceptance of various forms of violence against children, including child labour, child marriage and other forms of GBV, intimidation, bullying etc. SBC interventions are integrated in program implementation activities using a diverse approach of service improvement, community engagement, social and behaviour change and applied behaviour science.

How can you make a difference?

Under the general guidance of the Chief, SBC Section and in close coordination with Sectoral and Cross-Sectoral Specialists and Officers, contributes and responsible for SBC Monitoring and Evaluation in support of the country programme.

The key task will be as follows:

Support the SBC planning, monitoring and evaluation of the priority program interventions aligned to the SBC strategy

- Support in identifying SBC behavioural objectives and outcomes aligned to the menu of SBC results and Türkiye SBC strategy
- Facilitate review and revision of SBC results framework under the current SBC intervention programmes sections and partners
- Support development of the M&E tools for behaviour change intervention and orient these tools to M&E focal points of programmes and partners
- Identify potential mechanism and effective systems for collection of regular SBC data for reporting (this may include suggestions for innovative technology-based data collection tools/system)
- Support evidence generation and documentation for SBC programming including analysing existing core data and behavioural evidence for informing program planning and implementation, internal and external stakeholders advocacy.
- Support and work in collaboration with the KM intern for efficiently and effectively documenting and institutionalising the KM and evidence generation practices in the section.

Deliverables:

- SBC M&E framework for SBC strategy
- SBC results-based reporting system
- SBC analysis reports by issues/areas and succinct presentations (including data visualization and infographics)
- SBC M&E tools developed and disseminated

To qualify as an advocate for every child you will have...

- **Education:** Be enrolled or completed a university degree in social and behavioral science, statistics, sociology, anthropology, psychology, education, communication, public relations or any other relevant social science/technical field.
- **Experience:** A minimum of one year of professional experience in one or more of the following areas is desired: social development programme planning, behavioural science research, communication for development, monitoring & evaluation. Relevant experience in a UN system agency or organization is considered as an asset.
- **Language Requirements:** Fluency in spoken and written English is essential. Working knowledge of Turkish or Arabic or any other relevant UN official language will be considered as an asset.

For every Child, you demonstrate...

UNICEF's values of Care, Respect, Integrity, Trust, and Accountability (CRITA).

To view our competency framework, please visit [here](#).

UNICEF is committed to diversity and inclusion within its workforce, and encourages all candidates, irrespective of gender, nationality, religious and ethnic backgrounds, including persons living with disabilities, to apply to become a part of the organization.

UNICEF offers reasonable accommodation for personnel with disabilities. This may include, for example, accessible software, travel assistance for missions or personal attendants. We encourage you to disclose your disability during your application in case you need reasonable accommodation during the recruitment process and afterwards in your assignment.

UNICEF has a zero-tolerance policy on conduct that is incompatible with the aims and objectives of the United Nations and UNICEF, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination. UNICEF also adheres to strict child safeguarding principles. All selected candidates will be expected to adhere to these standards and principles and will therefore undergo rigorous reference and background checks. Background checks will include the verification of academic credential(s) and employment history. Selected candidates may be required to provide additional information to conduct a background check.

Remarks:

Only shortlisted candidates will be contacted and advance to the next stage of the selection process.

The selected candidate is solely responsible to ensure that the visa (applicable) and health insurance required to perform the duties of the contract are valid for the entire period of the contract. Selected candidates are subject to confirmation of fully vaccinated status against SARS-CoV-2 (COVID-19) with a World Health Organization (WHO)-endorsed vaccine, which must be met prior to taking up the assignment. It does not apply to selected candidates who will work remotely and are not expected to work on or visit UNICEF premises, programme delivery locations or directly interact with communities UNICEF works with, nor to travel to perform functions for UNICEF for the duration of their contracts.

PREPARED BY	REVIEWED BY		APPROVED BY
Özde Gün Alfar SBC Officer	Arupa Shukla SBC Specialist	Pashmina Naz Ali Deputy Representative (OIC)	Regina De Dominicis Representative